

**Civic Affairs Committee 17/02/2016**

**DRAFT PAY POLICY STATEMENT 2016/17 – AMENDMENT**

This recommendation replaces paragraphs 2.1 to 2.5 on page 92. Recommendation 2.5 has been updated.

**2. RECOMMENDATIONS**

**The Civic Affairs Committee is asked to:**

- 2.1 Consider and recommend to Council the draft Pay Policy Statement 2016/17 attached as Appendix 1.
- 2.2 Note that a review of senior officer salaries has been undertaken in 2015 and that no change to the pay levels of the Chief Executive, Directors and Heads of Service on JNC1 and JNC2 is recommended as a result of that review.
- 2.3 To recommend to Council to delegate authority to the Head of Human Resources to implement the new Band 10.
- 2.4 To note the position on the chief officer pay award and receive an update at the meeting.
- 2.5 To recommend to Council to delegate authority to the Head of Human Resources to update the Pay Policy Statement 2016/17 should a chief executive and/or chief officer pay award be agreed.